



# 2020-2021 Annual Report



**HUNDRED NIGHTS** INC.

*Reaching for the Warmth of Home*

Emergency Shelter & Open Doors Resource Center

To Staff, Volunteers, Donors, and Friends of Hundred Nights:

From adjusting to the COVID-19 pandemic to launching a capital campaign to fund the development of a new 15,180 square foot emergency shelter and resource center on Water Street in Keene, the years 2020 and 2021 were filled with unprecedented challenges and opportunities for Hundred Nights and the individuals and families we serve.

The global pandemic underscored the agency's need for a facility that could safely offer shelter and supportive services during times of crisis. In March 2020, the United Church of Christ (UCC) and St. James Church closed their shelter spaces because of the virus. Hundred Nights partnered with its landlord and Monadnock Family Services to secure temporary space for shelter and the resource center to get through the spring. The agency moved beds into the conference room at Lamson Street to distance them 6 feet apart and arranged them for head-to-toe sleeping. It also renovated bathrooms, added a shower, put up flame-retardant curtains between beds, and installed air filtration units to prevent the community spread of the virus.

Starting in June 2020, Hundred Nights staff and volunteers spent hundreds of hours identifying shelter and resource center decompression spaces for the '20-'21 cold-weather season to make up for the 24 shelter beds previously provided by UCC and St. James Church. Suitable spaces were difficult to find because of zoning and extremely low vacancy rates of rental apartments in Cheshire County. Numerous locations were exhausted as viable options for temporary shelter.

After months of searching, the agency reached an agreement to lease up to 12 hotel rooms at the Holiday Inn Express in Keene starting in November, received permission to move its resource center into the former St. James Thrift Shop (it could not be used for shelter due to lack of sprinklers), and purchased a converted coach bus to sleep up to 12 guests that was parked in the Cheshire County parking lot across the street from the shelter.

Renovations, purchasing and operating the shelter bus, and leasing hotel rooms for the past two winters were made possible by hundreds of thousands of dollars in CARES Act funding including an Emergency Solutions Grant (ESG-CV) from the Department of Housing and Urban Development (HUD), a Community Development Block Grant (CDBG-CV), and grants from the State of New Hampshire and Cheshire County.

During the crisis, the Board of Directors continued its work to implement the agency's strategic plan while adjusting operations to mitigate the spread of COVID-19. Progress was made on investments in case management, strengthening external relations, and identifying a right-sized facility close to other service providers that can provide appropriate shelter and housing-related resources for individuals and families under one roof.

- A Case Manager was hired in early 2020. The Case Manager's role is to work with people on a housing focused plan in the hope that there will be apartments to rent. People work on gathering needed items such as copies of ID's and birth certificates, documentation of wages, income and benefits, and copies of filled in submitted housing applications. Once the housing focused case management is completed, assistance is provided to any RC or Shelter guest to get and help fill in applications for services such as security deposits and subsidies, eye exams and glasses through the Lion's Club, Food Stamps, Medicaid, Safe-Link phones and ID's. Often to get an ID, guests will first need assistance getting a birth certificate and/or social security card, which sometimes requires financial help from the Resource Center. It has been very difficult to find affordable housing for most of our guests throughout Covid-19, as the vacancy rate is 0.5% for apartments.
- From 2020-2021, the Advocacy Committee met with 13 civic, religious, and other community organizations to raise awareness of the issue of homelessness in our region and the services provided by Hundred Nights.
- In 2020, the agency signed a purchase option agreement for 122-124 Water Street in Keene for the new location of its facility.
- A zoning variance was approved for the property in March 2021 and the site plan was approved in September 2021.
- Hundred Nights launched the leadership phase of a \$5.5 million capital campaign in March of 2021 and raised \$3,374,106 by the close of 2021 including a lead gift that has been given by a local family, a \$750,000 NH Tax Credit Award, and a \$500,000 Community Development Block Grant.

I'm grateful for the relentless leadership and fearless advocacy of Jan Peterson, chair of the Board of Directors, during these eventful two years. Jan retired early as Board Chair in June 2022 due to her move out of state to be closer to family. I want to extend my thanks to all our Board members who help connect us with resources in the community, advocate for Hundred Nights and its guests, and constantly step up to help with its needed.

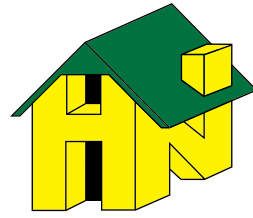
Finally, THANK YOU for the many ways you support Hundred Nights!

Sincerely,



Mindy Cambiar, Executive Director

P.S. Is your community group interested in learning more about Hundred Nights? Contact [hundrednightsinc@gmail.com](mailto:hundrednightsinc@gmail.com) to schedule a time for us to present at your next meeting!



### Hundred Nights Mission

The mission of Hundred Nights, Inc. is to provide shelter and crisis related services to those at risk of or experiencing homelessness. Our goal is to collaborate with and educate the community to see, hear and support those among us who are equally deserving of dignity but who currently lack the means to live independently. Our goal is a community whose members, regardless of means, are equally valued and supported.

### Vision for the Community

Every individual in the Cheshire County area will have access to appropriate, stable housing so they can live safe, productive and satisfying lives and be respected members of their community.

### Who We Are

Hundred Nights, Inc. is a year-round emergency shelter and resource center that helps individuals and families in the region achieve their goal of becoming more independent, self-sufficient, and in a position to secure affordable permanent housing. The agency was founded in 2010 by Don Primrose to provide homeless residents with a warm place to stay during the coldest hundred nights of the year when beds are unavailable at other shelters. At its peak during the winter of 2021 there were 72 guests in the Lamson St. shelter, the coach bus and 13 rented hotel rooms.

**\$15,080**

Annual income of a NH worker earning federal minimum wage of \$7.25 per hour

**\$49,300**

Minimum annual household income needed to afford a 2-bedroom rental in Cheshire County

### Helping at-risk and homeless individuals and families with Respect, dignity and compassion

At Hundred Nights, we believe all people are worthy and equally deserving of dignity, and we are committed to providing a place where individuals and families can stay while they work to improve their circumstances. The causes of homelessness are complex and often systemic in nature: a lack of affordable housing, low wages, unemployment, lack of access to services for those with mental illness and/or substance use disorders, escape from domestic violence, catastrophic illness, crises and other natural disasters. Each of these causes have led individuals and families to seek shelter and resources at Hundred Nights, and hundreds of other shelters and resource centers across the country.

**0.5%**

Vacancy rate for any size rental unit in Cheshire County in 2021

**4 – 5%**

Vacancy rate in a balanced rental market. Rents in the State of NH are up 5.7% for a 2 bedroom unit since 2019

### OUR VISION FOR THE FUTURE

We have an active Capital Campaign in progress and will continue fundraising until \$6.2 million is raised. With this new facility we will be able to better serve families, providing both indoor and outdoor space for the children, and private rooms with bathrooms for the families. A much-needed elevator to provide safe access for our handicapped guests will be installed. The new building will allow us to have all of our services under one roof, which has been a long-term dream of ours. We hope to move into the new facility in May, 2023.



Here is what a guest said about her experience with Hundred Nights; with our new facility we hope to be able to provide this type of support and more for many years to come.

“Without the help and support of Hundred Nights, many of us would be hungry and sleeping out in the frigid weather. Hundred Nights takes care of us when we can’t take care of ourselves. Hundred Nights saves us when we can’t save ourselves. If we all pull together we can make this program an even better, safer place.” Mary

### PROVIDING SHELTER & SERVICES TO THOSE IN NEED

**Year-round Emergency Shelter:** 24 Beds - May 1 - October 31, 48 Beds - November 1 - April 30  
A year-round Resource Center

### RESOURCE CENTER

The Open Doors Resource Center, located on the ground floor of the Lamson Street facility, is open daily to guests and anyone in the greater community seeking information about services and programs that will help them retain or return to permanent housing. The resource center is staffed by a manager who helps clients gain access to basic needs and services provided by the shelter as well as to programs administered by local partners or the state.

#### Meet Basic Needs

- Clothing
- Personal care products
- Daily breakfast and lunch items
- Weekend dinners
- Laundry & shower facilities
- Phone, computer and fax

#### Referrals to Other Agencies and Programs

- Southwestern Community Services ServiceLink
- Monadnock Family Services
- The Community Kitchen
- DHHS & City/Town Human Services
- Monadnock Center for Violence Prevention
- Monadnock Peer Support
- Monadnock Developmental Services

#### Case Management Assistance and Services

- Assistance with completing applications for housing and housing subsidies, programs that help provide first month’s rent or security deposits, food stamps, Medicaid, eye exams and glasses
- Help obtaining birth certificates, social security cards, legal IDs, documentation of financial income and benefits received
- Hold and be the caretaker of vital guest records
- Arrange transportation to appointments
- Maintain a jobs and housing board
- Connect clients to workshops and other educational opportunities such as financial education, tobacco cessation, tenancy 101, job and life skills, nutrition, bicycle repair, and anger management provided by volunteers or other agencies

“ The ache for home lives in all of us. The safe place where we can go as we are and not be questioned. ”

– Maya Angelou

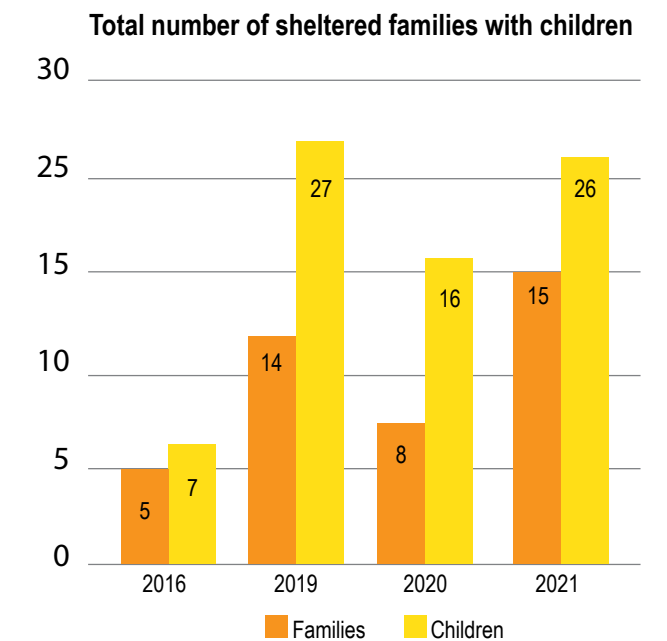
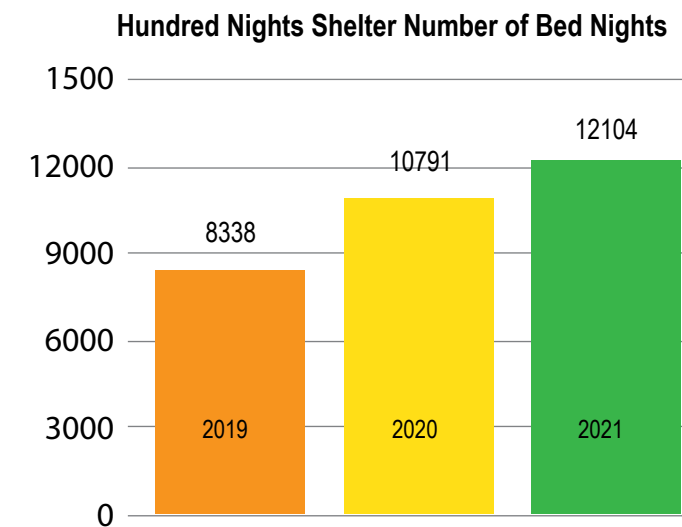
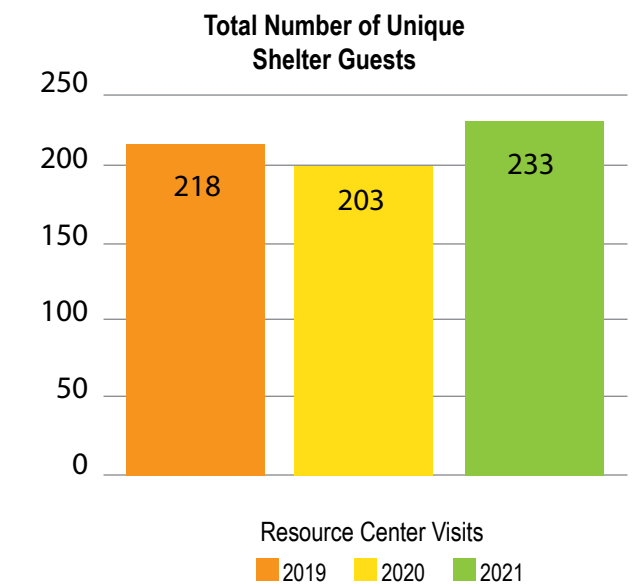
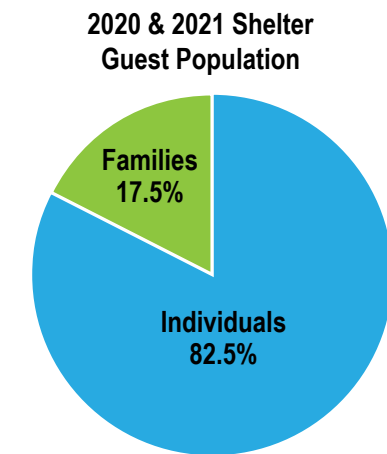
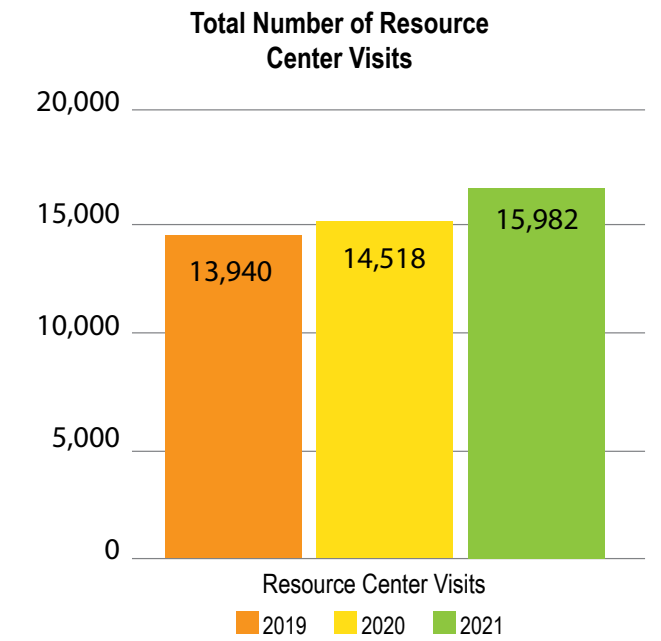
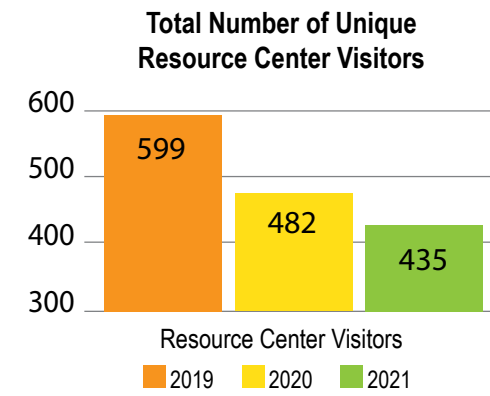
## 2020 and 2021 Combined Client Demographics



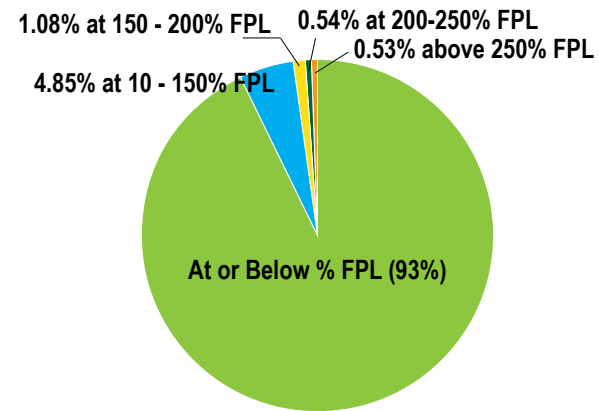
**5 DEATHS** OF THE 134 DEATHS IN NH ATTRIBUTED TO HOMELESSNESS IN 2020 AND 2021 COMBINED

## Clients Served in 2020 and 2021

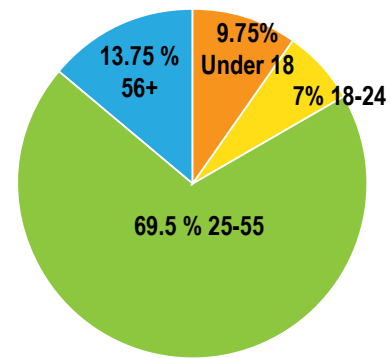
	2020	2021
Total number of unduplicated guests at shelter	203	213
Total number of bed-nights	10,791	12,104
Percent (%) increase in number of bed-nights since 2016	176%	209%
Number of households with children	8 households/16 children	15 households/26 children
Percent (%) reporting a disabling condition	50%	54%
Percent (%) reporting mental illness	41%	53%
Percent (%) of adults reporting \$0 income upon arrival	61%	56%
Percent (%) of adults reporting monthly income greater than \$0 but less than \$1,000 upon entry than \$0 but less than \$1,000 upon entry	32%	36%
Total number of unduplicated visitors to the Resource Center	482	435
Total number of visits to the Resource Center	14,518	15,982



**2020 & 2021 Clients by Federal Poverty Level (FPL)**



**2020-2021 Combined Clients by Age**

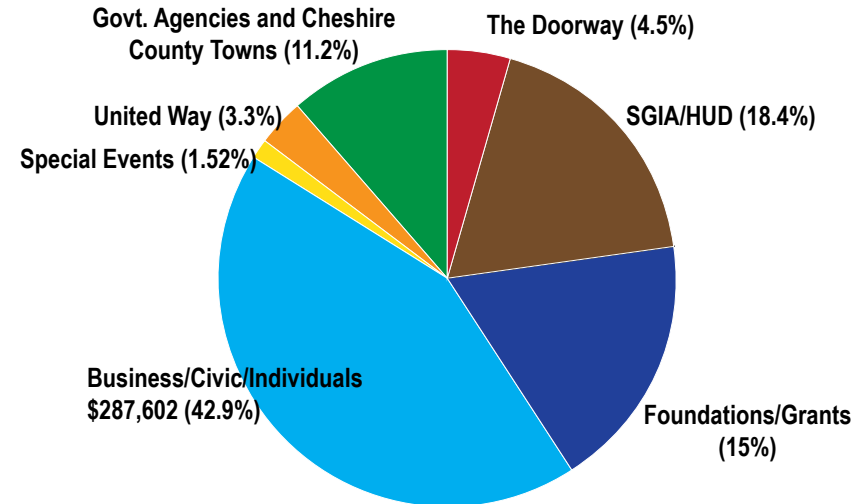


**2020 Operating Income**

**2020 Operating Income**

2020 Operating Income	
<b>Revenue</b>	
The Doorway	\$30,000
SGIA/HUD	\$123,650
Interest Income	\$474
<b>Total Earned Income</b>	<b>\$154,124</b>
<b>Fundraising</b>	
Total Foundation/Grants	\$121,233
Corporations/Business	\$51,248
Civic Groups/churches	\$16,032
United Way	\$21,935
Individuals	\$220,322
<b>Total Fundraising</b>	<b>\$430,770</b>
<b>Special Events</b>	
Spring Dance	\$-
Auction	\$-
Brunch	\$10,215
<b>Total Special Events</b>	<b>\$10,215</b>
<b>Total of all Fundraising</b>	<b>\$440,986</b>
<b>Government Sources</b>	
City of Keene	\$27,500
Cheshire County/Other CC Towns	\$43,979
FEMA	\$3,768
<b>Total Government Sources</b>	<b>\$75,247</b>
<b>Total Revenue</b>	<b>\$670,357</b>

**2020 INCOME**

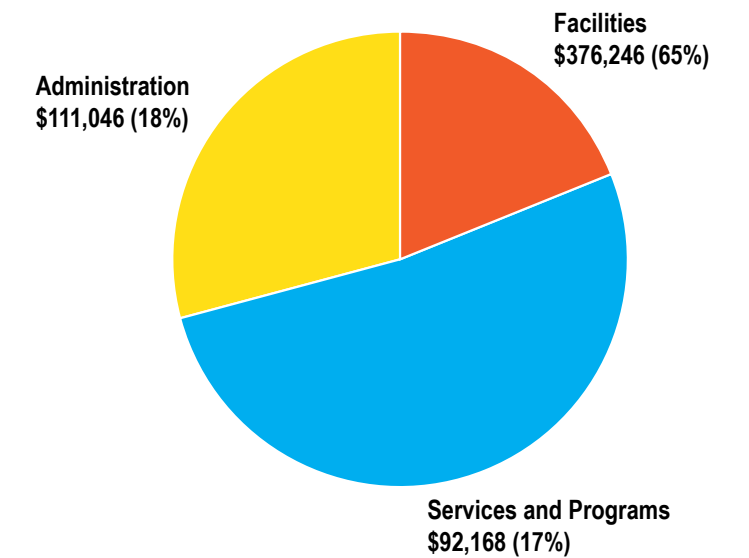


**2020 Operating Expenses**

**2020 Operating Expenses**

2020 Operating Expenses	
<b>Administration</b>	
Salaries and Wages	\$80,337
Benefits	\$2,881
Payroll Taxes	\$6,228
Supplies	\$3,516
Insurance (D&O)	\$900
Audit/Bookkeeping	\$9,423
Professional Fees	\$723
Fundraising	\$4,682
Bank Fees	\$940
Memberships	\$1,048
Volunteer/Staff Recognition	\$370
<b>Total Administrative Expenses</b>	<b>\$111,046</b>
<b>Programs</b>	
Salaries and Wages	\$280,255
Benefits	\$2,722
Insurance (Workers Comp)	\$8,898
Payroll Taxes	\$23,788
Supplies	\$29,273
Conferences/Trainings	\$524
License/Permits	\$2,055
Printing	\$7,926
Telephone/Internet/Communications	\$8,438
Postage	\$5,009
Assistance to Individuals	\$7,130
Travel/Fuel/Maintenance on Van	\$245
<b>Total Direct Program Expenses</b>	<b>\$376,264</b>
<b>Facilities</b>	
Rent (Inc. Heat, Elec., W&S, Trash, Snow Removal, & Parking)	\$61,787
Property Maintenance and Repairs	\$4,744
Insurance (Liability/Building)	\$7,047
Janitorial Expense	\$6,331
Hotel Rooms	\$12,260
<b>Total Facility Expenses</b>	<b>\$92,168</b>
<b>Depreciation</b>	<b>\$5,100</b>
<b>Total Operating Expenses</b>	<b>\$588,007</b>

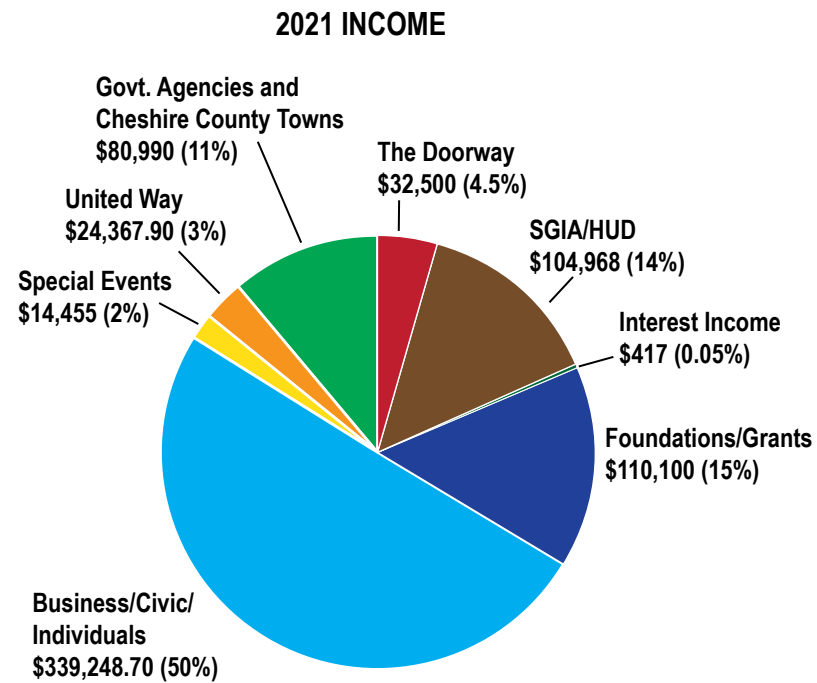
**2020 EXPENSES**



## 2021 Operating Income

### 2021 Operating Income

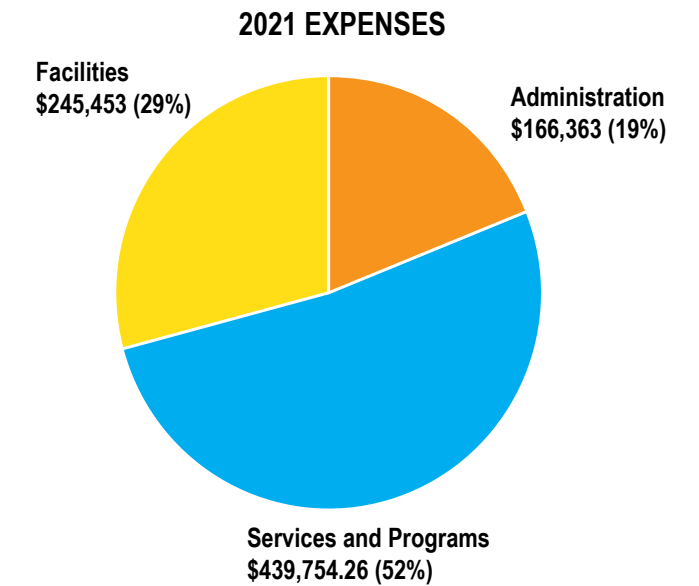
Revenue	
The Doorway	\$32,500
SGIA/HUD	\$104,968
Interest Income	\$416
<b>Total Earned Income</b>	<b>\$13,788</b>
Special COVID Funding	
ESG-CV	\$117,500
CDBG-CV	\$117,606
ARPA-PERF	\$20,000
GOFERR	\$1,7049
NHCF - Resource Center Rent	\$10,000
<b>Total Special COVID Funding</b>	<b>\$282,155</b>
Fundraising	
Foundations/Grants	\$110,100
Corporations/Business	\$83,615
Civic Groups/churches	\$11,976
United Way	\$21,935
Individuals	\$243,657
<b>Total Fundraising</b>	<b>\$471,283</b>
Special Events	
Brunch	\$14,455
<b>Total Special Events</b>	<b>\$14,455</b>
<b>Total of all Fundraising</b>	<b>\$488,171</b>
Government Sources	
City of Keene	\$30,000
Cheshire County/Other CC Towns	\$43,750
FEMA	\$7,240
<b>Total Government Sources</b>	<b>\$80,990</b>
<b>Total Revenue</b>	<b>\$989,202</b>



## 2021 Operating Expenses

### 2021 Operating Expenses

Administration	
Salaries and Wages	\$119,385
Benefits	\$18,329
Payroll Taxes	\$9,676
Supplies	\$1,370
Insurance (D&O)	\$859
Audit/Bookkeeping	\$9,960
Professional Fees	\$865
Fundraising	\$1,632.
Bank Fees	\$1,151
Memberships	\$1,006
Volunteer/Staff Recognition	\$2,127
<b>Total Administrative Expenses</b>	<b>\$111,046</b>
Programs	
Salaries and Wages	\$310,836
Benefits	\$13,841
Insurance (Workers Comp)	\$8,730
Payroll Taxes	\$28,135
Supplies	\$32,274.
Conferences/Trainings	\$499
License/Permits	\$7,142
Printing	\$5,479
Telephone/Internet/Communications	\$12,751
Postage	\$5,067
Assistance to Individuals	\$3,972
Cleaning and Utilities	\$6,656
Travel/Fuel/Maintenance on Van	\$2878
<b>Total Direct Program Expenses</b>	<b>\$439,754</b>
Facilities	
Rent (Inc. Heat,Elec., W&S, Trash, Snow Removal, & Parking)	\$84,751
Property Maintenance and Repairs	\$12,951
Insurance (Liability/Building)	\$5,472
Janitorial Expense	\$650
Hotel Rooms	\$141,627
<b>Total Facility Expenses</b>	<b>\$245,453</b>
<b>Depreciation</b>	<b>\$20,055</b>
<b>Total Operating Expenses</b>	<b>\$265,508</b>



## Executive Director

### Melinda “Mindy” Cambiar, Executive Director

A resident of Keene since 1976, Mindy Cambiar has an extensive background forming and building up non-profit organizations. She founded the Community Kitchen of Keene, serving as its Executive Director for 24 years and has built Hundred Nights up from its early days, serving first as Interim Executive Director and then as Executive Director since 2013. In addition to her notable skills managing non-profits, she is a professional photographer and has her Bachelor of Arts from Keene State College, a Master of Science degree from what is now Southern NH University, and an Honorary PhD in Humane Letters from Franklin Pierce University.



## Board of Directors

Jan Peterson, *Outgoing Chair*, Retired NH Public Defender

Chuck Mobilia, *Incoming Chair*, Keene State College, Information Technology Dept.

Teresa Starkey, *Secretary and Incoming Vice Chair*, Educator

Michael Dubois, *Treasurer*, CFO Fenton Family Dealerships

Savannah Drowne, *Secretary*, C&S Wholesale Grocers, Associate Treasurer Analyst

Brian Conefrey, C&S Wholesale Grocers, Senior Director of Finance, Shared Services

Jim Duffy, Community Health Worker

Roberta Heinonen, Hospice RN

Doug Iosue, Superintendent, Cheshire County Department of Corrections, LSW

Jan Manwaring, Retired LSW, Retired Keene City Councilor

Chris Coates, Cheshire County Administrator

David Kochman, Retired Assistant VP of Premium Audit at Peerless/Liberty Mutual Insurance

Ockle Johnson, Professor Emeritus, Math Dept, Keene State College

Kim May, Cheshire County, Director of Human Resources

### Thank You to Jan Peterson, Outgoing Chair

It is with a bit of sadness and a very grateful heart that we announce the retirement of Board Chair Jan Peterson. Jan's legacy at Hundred Nights includes 4 years of service to the organization, first as a Board member, then as Board Chair from 2019 to 2022. As Board Chair, Jan also headed up the Capital Campaign Committee, spearheading the effort to raise \$5.2 million during her tenure. This was accomplished as the Covid 19 Pandemic raged on and a recession was underway. We are all very excited for Jan and her family as she retires not only from Hundred Nights, but also NH, to be closer to children and grandchildren. Thank you, Jan!

### Jan Peterson, Chair (2019-2022)

Jan Peterson graduated with a BA and MA from Purdue University and the University of Strasbourg, France in French language and literature. She graduated law school in 1991 from Western New England School of Law and after, she joined the New Hampshire Public Defender Program. There, Jan was the managing attorney for over 22 years, supervising lawyers in Cheshire and Sullivan counties doing criminal defense for indigent defendants. During that time, she was involved in creating programs for court dockets that dealt with mental health, veterans and substance use disorders. She retired in 2015 and has been acting Chair of the Hundred Nights Board since 2019.



## Board of Directors

### Chuck Mobilia, Vice Chair 2019 - 2021, Chair 2022

Chuck Mobilia grew up in southwestern New York and has lived in Keene for the last 23 years. Chuck is a retired Information Technologist with over forty years of IT experience in education, insurance and manufacturing. He loves listening to and playing music, watching movies and cycling. Chuck's favorite memories are the birth of his children and grandchild, and traveling to Italy. He was introduced to Hundred Nights, Inc. by a friend and started to volunteer about 5 years ago. Chuck had never realized there was a homeless issue in Keene. His parents divorced a couple years before he started high school. His mother, sister and he lived in a small community. His mother worked as a waitress and other odd jobs. As he looked back on this, he realized that our community, friends, and family help us through our times of need. Chuck sees Hundred Nights, Inc. as that community support the guests experiencing homelessness so desperately need. Chuck believes this is the life moment that keeps him volunteering at HN and serving on the board.



Pictured: Chuck Mobilia (left) with Teresa Starkey

### Teresa Starkey, Secretary 2019-2021, Vice Chair in 2022

Teresa Starkey lives in Keene, NH. She enjoys traveling, the outdoors, reading, and spending time with family and friends. Teresa works as an educator. After listening to community members' concerns about panhandling and the increase in those experiencing homelessness, she decided to learn more about how our community addresses these issues by volunteering at Hundred Nights, Inc. It didn't take long for Teresa to be impressed with the level of dedication and commitment that Mindy and her staff give to the organization.

### Mike Dubois

Michael DuBois, CPA currently serves as the Treasurer at Hundred Nights. Mike is the Chief Financial Officer at William F. Fenton, LLC, a business that operates four auto dealerships in and around Keene, NH. Before coming to NH, he worked in MA as Controller and VP-Finance at Balise Motor Sales Company for 28 years. Mike started his career by working four years at Price Waterhouse Coopers after graduating with a BS in Accounting from Bentley University. Mike and his wife, Mary live in Hampton, NH. They have three children and four grandchildren.



### Brian Conefrey

Brian Conefrey is a Certified Management Accountant (CMA), a US Army Veteran, and a member of Hundred Nights' Finance Committee. He has been a member of the Board since 2019. He is currently working as Director of Accounts Receivable at C&S Wholesale Grocers in Keene, NH. Brian has worked at C&S in various accounting roles since 1996. An active member of the Institute of Management Accountants, Brian is currently in his third year volunteering on the IMA exam review committee. Married for 24 years to Mary-Beth O'Leary (DVM, MPH), they have two daughters, Bridget and Tessa, who are both attending college at this time. Brian enjoys traveling, history, lifelong-learning, and the arts.



## Board of Directors

### Roberta Heinonen

Roberta Heinonen is a native of Winchester. She has over twenty years' experience working as town administrator for various municipalities, serving on the Board of Selectmen in Winchester for 13 years, and acting as Chairman for 7. Roberta started her second career in healthcare 5 years ago. She is currently a nurse attending Rivier University to complete her RN and RN to BSN. Roberta has experience on numerous boards (including Brattleboro Chamber of Commerce, Winchester Sportsman's club, March of Dimes, Superintendent of Sunday School at United Church of Winchester for many years) and as a former or current member of many municipal boards and non-profit organizations. She is currently the President of the Board of Directors for the Winchester Learning Center. Roberta has three children, two in college and one in high school, and recently moved to Richmond, NH, where she is raising ducks, chickens, goats and donkeys and two beautiful dogs.



### Douglas L. Iosue

Superintendent Iosue was appointed by the Cheshire County Board of Commissioners to assume responsibility of the Cheshire County Department of Corrections in July 2020, following the retirement of long-time Superintendent, Richard N. Van Wickler.

Superintendent Iosue is a Licensed Clinical Social Worker who previously headed Case Management Services at the DOC. He has prior experience in clinical practice as well as senior management and program administration, most recently at Monadnock Family Services where he served in several roles, including as a clinician on the Child and Adolescent team, as the Director of Adult Outpatient Services, and as the Director of Outpatient and Community Counseling Services. Previously, after receiving his MSW from Simmons College School of Social Work in 1987, Doug began his professional career at the Brattleboro Retreat in Vermont.

Superintendent Iosue has been active on many community initiatives and projects relating to criminal justice, mental health and substance use disorders. In 2001, Doug traveled to Seattle, Washington to observe the Kings County Mental Health Court and then returned to work with the multi-disciplinary County team on the development and implementation of the local Alternative Sentencing and Mental Health Court Program. He is a member of the Cheshire County Drug Court. He was a long time member of the Cheshire County Domestic Violence Council, and he currently serves on the Board of the Hundred Nights Shelter.



### Jan Manwaring

Jan is a retired social worker and therapist. In the past she served as a clinical supervisor for several Antioch interns for Hundred Nights. She currently serves on the City of Keene Human Rights Committee as well as the Supervisor of the Checklist for Ward 1 in Keene. She is proud to serve on the Board of Directors and is committed to the work of the organization. Having lived in Keene for over 40 years she loves to garden, walk in the woods and take care of her four senior labrador retrievers and three cats.



## Board of Directors

### Savannah Drowne

My life in New Hampshire started in 2016, while I pursued an English degree at Franklin Pierce University. After graduating in 2020, I made the move to New Hampshire official. I previously was a Mortgage Closing Specialist I at Savings Bank of Walpole, and am currently an Associate Treasurer Analyst at C&S Wholesale Grocers. I serve as the Secretary for the Board of Directors at Hundred Nights and the Treasurer for the Board of Directors at Making Community Connections Charter School. I am currently pursuing my masters degree in Business Administration at Southern New Hampshire University.



### David Kochman

David worked for 26 years at Peerless Insurance/Liberty Mutual Insurance. He served as Assistant Vice President of Premium Audit. His career there began after receiving his B.S. in Finance from the University of Connecticut and then an M.B.A. in Finance from Grand Valley State University.

David was the Chairman of the Board of Selectman in Richmond, NH for 9 years, and also served on the Planning Board and Zoning Board there. He has served as Treasurer of the Greater Keene Men's Softball Association, Rise for Baby and Family and Congregation Ahavas Achim where he also served as the president.

David is currently a High school soccer referee. He is married with 3 children and 4 grandchildren.



### Chris Coates

Christopher Coates finishes his seventh year as the County Administrator for Cheshire County in the southwest corner of the State of NH bordering Massachusetts and Vermont. Before joining the county, Chris worked for 22 years for Monadnock Development Services as Director of Outside Services and Development. Chris sat on the Keene City Council for ten years, Keene Board of Education for ten years, and was a NH State Rep for one term. Currently, Chris sits on the Keene Chamber of Commerce Board, Southwest Regional Planning Commission, Commissioner for Keene Housing, Hundred Night Homeless Emergency Shelter and Resource Center Board, Executive Committee Member of New Hampshire Association of Counties, Advisory Board Member for Monadnock Economic Development Committee, and Cedarcrest Center for Children with Disabilities.

For the last 9 years, Chris has hosted his own radio show, discussing current local, state, and national news. Chris, a Keene native, continues to make his residence there with his wife Cari and their two dogs and have a daughter Alexandria who resides in Middletown, Maryland with her husband David and grandson's Mathia and Vander.





## Board of Directors

### James “Jim” Duffy

James Duffy has lived in the Monadnock Region for twenty-five years, first in Keene and currently in Winchester. He has over thirty years of experience working in the human services field, including Monadnock Family Services and as a New Hampshire Public Defender. In addition, he served for ten years on the Keene City Council. James likes to hike, paint, write creatively, and spend time with friends and loved ones. He has also been active in community theater. James is committed to issues of social equity and his concern for the needs of people without a place to live, he believes, is the most important place to start.



### Kim May

Kim May is the Human Resources Director for Cheshire County. Kim is originally from Texas but has lived in Cheshire County for 30 years. She has a Bachelors’ degree (1993) from Franklin Pierce University with majors in Psychology and Social Work & Counseling; she also has an MBA (2003) from Franklin Pierce University. Kim has worked in social services and healthcare in the Monadnock Region since 2002 when she started an internship at Women’s Crisis Services (now MCVP). She has two adult daughters and escapes to the ocean at every opportunity.



### Ockle Johnson

Ockle Johnson grew up on the Jersey shore. After earning a doctorate in mathematics at Brown University, he joined the mathematics faculty at Keene State College in 1992. In addition to teaching and serving in multiple faculty leadership roles, he twice served as a dean and served two years as Provost and Vice President for Academic Affairs. Retiring in June 2021, he now spends his time reading, running, hiking, visiting museums, at the beach, connecting with friends, and in volunteer service. He is a long distance runner and has run 37 marathons and 21 half marathons. He began volunteering at Hundred Nights in winter 2022 and joined the Board in summer 2022. He lives with his wife, Chris Hrynowski in Keene, where they raised their two daughters, Maribeth and Carolyn.



*“Work for a cause, not for applause. Live life to express, not to impress. Don’t strive to make your presence noticed, just make your absence felt.” – Unknown*

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Deb DeCicco

Hilda DeMoya

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Ashley Donlon

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Anne Duquette\*

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Adriana, Alejandro & Daria Elliot

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The Nass Family

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Holly Farrar

Ian Ferguson

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Lori Guyette

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Jim & Nancy Hall

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“Everything is possible, even the impossible.”  
— Mary Poppins



**HUNDRED NIGHTS INC.**

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